## FRS Employer Statutory Contribution Rates (2002-2011)

As a % of Salary

### Legend:
- UAL = Unfunded Actuarial Liability
- DC = Defined Contribution Rate for Member Account
- ADM = Administrative Expense
- HIS = Health Insurance Subsidy
- Uniform Blended Rate = Uniform Rate paid for FRS Pension Plan and FRS Investment Plan Reduced Using Actuarial Surplus Assets

### Cost Items
<table>
<thead>
<tr>
<th></th>
<th>Items</th>
<th>Cost</th>
<th>SUS</th>
<th>SMS</th>
<th>Local</th>
<th>CC</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Items</td>
<td>ORP</td>
<td>OAP</td>
<td>Annuity</td>
<td>ORP</td>
</tr>
</tbody>
</table>

### UAL = Retirement

**DC ADM = PEORP Administrative Expense**

### Uniform Blended Rate

For the years 2002-2011, the uniform blended rate was established by local authority [s. 121.055(1)(b), F.S.]. The rate is calculated based on a percentage of the salary, with adjustments for various factors such as the cost of living, administrative expenses, and health insurance subsidies. The table below provides the statutory contribution rates for different years, broken down by year:

#### 2002 - 2003

- **Uniform Blended Rate:** 4.50%
- **Regular:** 14.75%
- **Administrative:** 8.15%
- **Medical:** 5.15%
- **Retirement Cost:** 6.60%

#### 2003 - 2004

- **Uniform Blended Rate:** 6.18%
- **Regular:** 17.32%
- **Administrative:** 8.17%
- **Medical:** 5.15%
- **Retirement Cost:** 6.06%
- **Total:** 10.43%

#### 2004 - 2005

- **Uniform Blended Rate:** 6.20%
- **Regular:** 17.34%
- **Administrative:** 8.08%
- **Medical:** 5.11%
- **Retirement Cost:** 6.11%
- **Total:** 10.43%

#### 2005 - 2006

- **Uniform Blended Rate:** 6.67%
- **Regular:** 17.37%
- **Administrative:** 8.06%
- **Medical:** 5.05%
- **Retirement Cost:** 6.13%
- **Total:** 10.43%

#### 2006 - 2007

- **Uniform Blended Rate:** 7.10%
- **Regular:** 17.42%
- **Administrative:** 8.03%
- **Medical:** 5.03%
- **Retirement Cost:** 6.10%
- **Total:** 10.43%

#### 2007 - 2008

- **Uniform Blended Rate:** 7.10%
- **Regular:** 17.42%
- **Administrative:** 8.03%
- **Medical:** 5.03%
- **Retirement Cost:** 6.10%
- **Total:** 10.43%

#### 2008 - 2009

- **Uniform Blended Rate:** 7.10%
- **Regular:** 17.42%
- **Administrative:** 8.03%
- **Medical:** 5.03%
- **Retirement Cost:** 6.10%
- **Total:** 10.43%

#### 2009 - 2010

- **Uniform Blended Rate:** 7.10%
- **Regular:** 17.42%
- **Administrative:** 8.03%
- **Medical:** 5.03%
- **Retirement Cost:** 6.10%
- **Total:** 10.43%

#### 2010 - 2011

- **Uniform Blended Rate:** 7.10%
- **Regular:** 17.42%
- **Administrative:** 8.03%
- **Medical:** 5.03%
- **Retirement Cost:** 6.10%
- **Total:** 10.43%